

VIRGINIA BEACH POLICE DEPARTMENT UTILIZATION ANALYSIS

JOB GROUP CATEGORY		M A L E											
		WHITE		AFR-AM		HISPANIC		ASIAN/PI		NATIVE AM		OTHER	
OFFICIALS/EXECUTIVE		***SEE PROTECTIVE SERVICES/OFFICIALS***											
Workforce #/%													
CLS %													
Utilization %													
PROFESSIONALS													
Workforce #/%		3	37.5%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
CLS %		38.1%		3.8%		1.2%		3.3%		0.1%		0.1%	
Total = 8		Utilization %		-0.6%		-3.8%		-1.2%		-3.3%		-0.1%	
TECHNICIANS (FORENSIC SERVICES)													
Workforce #/%		6	33.3%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
CLS %		34.2%		8.2%		0.9%		1.9%		0.2%		0.3%	
Total = 18		Utilization %		-0.9%		-8.2%		-0.9%		-1.9%		-0.2%	
ADMINISTRATIVE SUPPORT													
Workforce #/%		3	3.1%	1	1.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
CLS %		17.4%		7.7%		0.7%		0.8%		0.1%		0.5%	
Total = 98		Utilization %		-14.3%		-6.7%		-0.7%		-0.8%		-0.1%	
SKILLED CRAFT		***NO SKILLED CRAFT EMPLOYEES***											
Workforce #/%													
CLS %													
Utilization %													
SERVICE/MAINTENANCE													
Workforce #/%		5	38.5%	1	7.7%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
CLS %		28.0%		20.9%		1.5%		1.7%		0.3%		1.1%	
Total = 13		Utilization %		10.5%		-13.2%		-1.5%		-1.7%		-0.3%	

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		WHITE		AFR-AM		HISPANIC		ASIAN/PI		NATIVE AM		OTHER
PROTECTIVE SERVICES (SWORN)												
OFFICIALS (SGT & ABOVE)	Workforce #/%	107	85.6%	8	6.4%	1	0.8%	2	1.6%	1	0.8%	
	CLS %		59.4%		16.1%		2.0%		0.9%		0.3%	1.2%
Total = 125	Utilization %		26.2%		-9.7%		-1.2%		0.7%		0.5%	-1.2%
OFFICERS (RECRUIT, PO, MPO)	Workforce #/%	468	71.7%	59	9.0%	17	2.6%	14	2.1%	3	0.5%	
	State Civ Lab HS/20+		35.9%		9.7%		2.8%		1.4%		0.2%	1.0%
Total = 653	Utilization %		35.8%		-0.7%		-0.2%		0.7%		0.3%	-1.0%
OFFICERS (RECRUIT, PO, MPO)	Workforce #/%	468	71.7%	59	9.0%	17	2.6%	14	2.1%	3	0.5%	
	Norfolk/Va Beach MSA Civ Lab HS/20+		29.8%		14.4%		1.7%		1.3%		0.2%	1.2%
Total = 653	Utilization %		41.9%		-5.4%		0.9%		0.8%		0.3%	-1.2%
PROTECTIVE SERVICES (NONSWORN)												
ANIMAL CONTROL	Workforce #/%	9	37.5%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	
	CLS%		38.8%		7.1%		1.8%		0.4%		0.1%	0.9%
Total = 24	Utilization %		-1.3%		-7.1%		-1.8%		-0.4%		-0.1%	-0.9%

Source: U.S. Census Bureau, Census 2000 EEO Data Tool

Relevant Labor Markets:

Professionals	State
Technicians	MSA
Protective Services*	State
Administrative Support	MSA
Service Maintenance	MSA

*Non-supervisory officers compared to both state and MSA, for informational purposes

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JOB GROUP CATEGORY		F E M A L E												
		WHITE		AFR-AM		HISPANIC		ASIAN/PI		NATIVE AM		OTHER		
OFFICIALS/EXECUTIVE	Workforce #/% CLS % Utilization %	***SEE PROTECTIVE SERVICES/OFFICIALS***												
PROFESSIONALS	Workforce #/% CLS % Utilization %	4	50.0%	1	12.5%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0.1%
Total = 8			8.7%		5.5%		-1.3%		-2.2%		-0.1%		-0.1%	
TECHNICIANS (FORENSIC SERVICES)	Workforce #/% CLS % Utilization %	10	55.6%	2	11.1%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	1.1%
Total = 18			23.3%		-6.6%		-1.0%		-2.1%		-0.3%		-1.1%	
ADMINISTRATIVE SUPPORT	Workforce #/% CLS % Utilization %	81	82.7%	12	12.2%	0	0.0%	0	0.0%	1	1.0%	0	0.0%	1.4%
Total = 98			37.8%		-10.4%		-1.9%		-1.8%		0.7%		-1.4%	
SKILLED CRAFT	Workforce #/% CLS % Utilization %	***NO SKILLED CRAFT EMPLOYEES***												
SERVICE/MAINTENANCE	Workforce #/% CLS % Utilization %	7	53.8%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0.9%
Total = 13			31.5%		-19.4%		-1.4%		-2.1%		-0.3%		-0.9%	

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			WHITE		AFR-AM		HISPANIC		ASIAN/PI		NATIVE AM		OTHER
PROTECTIVE SERVICES (SWORN)													
OFFICIALS (SGT & ABOVE)	Workforce #/%		6	4.8%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	
	CLS %		10.8%		8.0%		0.6%		0.2%		0.0%		0.4%
Total = 125	Utilization %		-6.0%		-8.0%		-0.6%		-0.2%		0.0%		-0.4%
OFFICERS (RECRUIT, PO, MPO)	Workforce #/%		81	12.4%	7	1.1%	2	0.3%	2	0.3%	0	0.0%	
	State Civ Lab HS/20+		31.8%		12.2%		2.3%		1.3%		0.1%		1.0%
Total = 653	Utilization %		-19.4%		-11.1%		-2.0%		-1.0%		-0.1%		-1.0%
OFFICERS (RECRUIT, PO, MPO)	Workforce #/%		81	12.4%	7	1.1%	2	0.3%	2	0.3%	0	0.0%	
	Norfolk/Va Beach MSA Civ Lab HS/20+		28.4%		18.5%		1.8%		1.3%		0.2%		1.3%
Total = 653	Utilization %		-16.0%		-17.4%		-1.5%		-1.0%		-0.2%		-1.3%
PROTECTIVE SERVICES (NONSWORN)													
ANIMAL CONTROL	Workforce #/%		15	62.5%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	
	CLS%		41.2%		5.6%		1.9%		0.7%		0.1%		1.4%
Total = 24	Utilization %		21.3%		-5.6%		-1.9%		-0.7%		-0.1%		-1.4%

Source: U.S. Census Bureau, Census 2000 EEO Data T

Relevant Labor Markets:

Professionals	State
Technicians	MSA
Protective Services*	State
Administrative Support	MSA
Service Maintenance	MSA

*Non-supervisory officers compared to both state and MSA, for informat